

Inspiring people - Improving places

Summary Business Development Plan

Jan 2020 – Dec 2022

#### Vision

To be the leading professional body for economic development professionals, supporting them to create stronger communities and sustainable economies

#### Mission

To support, develop and connect our members, represent and champion the profession, and influence and inform policy

# **Strategies**

We will achieve this through 4 strategies:

- A) for membership retention and support
- B) for representation, advocacy and influencing policy
- C) for engaging new members
- D) for good governance

The Board has agreed that the IED must broadly maintain a reserve of 6 months' costs, leaving a discretionary investment pot of ~£45k over a 3 year timescale to develop the organisation, plus any annual surpluses that might also be reinvested, and that spend should be frontloaded. In addition to this the IED already spends c£65-75k per annum on management / support contracts which are being re-assessed covering activities such as back office, IT, PR, lobbying and conference.

# **Priority Actions**

## A) To retain and develop our members we will:

- i) Equip, support and inspire current members delivering membership value through CPD, EED standards, sharing best practice with a focus on optimum delivery of economic development functions.
- ii) Connect members events and conference, wider partnerships/collaborations, including regional and sub-regional activity.
- iii) Improved communications with members.
- iv) Provide a platform for our members members (profile/exposure of their expertise/best practices).

# B) To enhance our advocacy, representation and influence we will:

- i) Develop and execute a plan for enhancing the profile of the IED and its members
- ii) Develop and execute a plan for increasing IED influence
- iii) Building and utilising more strategic relationships

## C) To attract new members we will:

i) Develop and execute a focused plan to increase and diversify membership including a broader range of professions who are actually involved in delivering improved local economic outcomes.

# D) To ensure good governance we will:

Create and manage a plan for investment activities, including member support, revenue generation, staff resourcing, financial management, risk, board recruitment and participation. This will include the formation of "advisory panels" incorporating members.

## **Delivery Activities**

A detailed delivery plan is being developed for each of the four goals. Each action identified as important in delivering those goals has a Board member lead and the support required / resource allocated to ensure completion.

The delivery activities cover the period Jan 2020- Dec 2022